

ABOUT US



We have gratitude for all of our veterans, including our KEP team members who have served in the United States Armed Forces. Those who live in freedom will always be grateful to those who helped preserve it. Thank you for your service!

COMMUNITY



This season – and every season – we are so thankful for our team members!

Our generous and kindhearted team members help make our community contributions possible. KEP believes giving back to the community is fundamental for businesses and it is an important part of our mission. We demonstrate our commitment to being a good neighbor in our local communities in several ways throughout the year. See how in [Leader Views blog](#).

LEADER VIEWS



There are many pain points that can affect companies trying to bring a product to market – from manufacturing delays and non-compliant solutions, to being denied FDA approval due to particulate in product, weak components, and more issues. KEP works to remove these pain points, helping to take the headache out of your job and ensure your products meet FDA requirements.

In addition to engineering and manufacturing customer specific solutions, our experts go beyond producing the products our customers want. Partnering with KEP ensures you have the expedited service, compliant solutions, and the cross-functional team you need – all of which can make the difference between great success and costly failure.

KEP experts help customers meet the challenges the FDA requires within a wide range of industries including medical and surgical, food and beverage, and beyond. Our extensive experience is comprised of an expert understanding of the technical and scientific aspects of quality and manufacturing.

From assisting with the development of new prototypes to reengineering existing products to meet customer specifications, [tell us](#) what you want to get to the market and our experts will get to work!

THIS MONTH'S KEP CHALLENGE



KEP is always looking for ways to increase the efficiency of our lean manufacturing and help cut costs for our customers. We went to work for one of our medical and surgical industry customers to find ways to reduce waste and further streamline our manufacturing processes. This customer has historically low scrap and reject rates, however, we determined that we should re-examine processes to identify ways to lessen double handling. To address the action of completing processes more times than necessary, we put together a Kaizen team consisting of employees from our Kent, Winesburg, and Mogadore facilities.

The Kaizen team was tasked with determining methods and resources needed to relocate the final processing and packaging of the customer's products from our processing and assembly facility in Winesburg to Kent, where the products are manufactured. See how our team accomplished its goals in our [Leader Views blog](#).

TEAM MEMBER SPOTLIGHT



Meet Kristi McNemar



Kristi McNemar serves in several roles at our Mogadore facility, including assembler, third shift trainer, and lead labor union secretary and trustee. Kristi has been an asset to our team for 5 years and counting! Learn more about Kristi in our [Leader Views blog](#).

TEAM MEMBER NEWS



Team Member News



The hard work and dedication of our valued team members is an essential component of KEP's continued success and growth. This month, to highlight the major impact and special contributions of our great team, we have some exciting promotions to celebrate!

The following team members recently received promotions:

Joe Williamson – Vice President of Sales & Marketing

Michael Stecyk – Director of Technical Services

Reneé Onesti – Senior Director of Engineering & Maintenance

Beverly Kiglics – Senior Director of Quality Assurance

Teri Clark – Senior Staff Accountant

Learn more about our team members [Joe](#), [Michael](#), [Reneé](#), [Beverly](#), and [Teri](#) and their promotions in our Leader Views blog!



In the spirit of thankfulness, we want to take the opportunity to say how much we appreciate all of our team members!! Please join us in congratulating the following team members who are celebrating anniversaries this month:

Donald Tomello - Kent - 22 years on 11/17

Gregory Graham - Mogadore - 18 years on 11/26

April Butcher - Mogadore - 17 years on 11/08

Carrie Ewart - Mogadore - 10 years on 11/30

Randy Collins - Kent - 2 years on 11/01

Gloria Miller - Winesburg - 2 years on 11/06

Nicholas Schafer - Winesburg - 2 years on 11/21

Teri Clark - Kent - 2 years on 11/21

Zachary Vance - Winesburg - 1 year on 11/14



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