

### **ABOUT US**



We can't believe the holiday season is already here! KEP has been reflecting on 2019 and the different ways we have grown as a company. We're so thankful for the continued support of all of our team members, partners and customers who help make our success possible – and excited to see what our 60th year holds in 2020! Thank you and best wishes for the holidays and New Year to you and yours!

## **LEADER VIEWS**

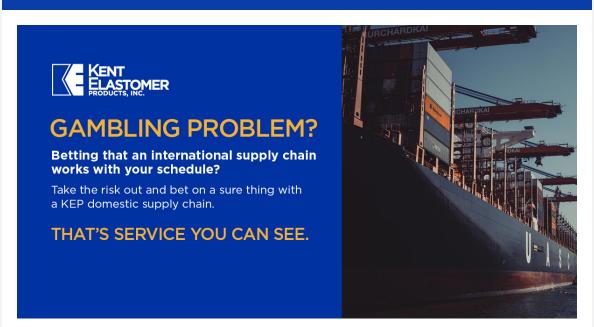


KEP has achieved ISO 13485:2016 certification for Medical Device and Quality Management Systems. This ISO certification indicates that we meet

the most current quality system requirements specific to the medical device industry.

An internationally recognized quality standard, ISO 13485:2016 establishes the requirements for a comprehensive system for the manufacturing processes of medical devices. Through an independent 3rd party assessment, achieving the certification demonstrates our commitment to quality standards and exceeding customer expectations. Read more about this certification in our <u>Leader Views blog</u>.

### **CAPABILITIES**



Weather. Customs. Collisions. Will shipping be delayed? It's a safe bet that domestic shipping from KEP will be on time.

In addition to being the only domestic manufacturer of natural rubber latex tubing, we are one of the few companies in our industry that can proudly claim that ALL our products are still made in the United States!

The Made in the U.S.A. stamp means a lot more than a label of origin. This marker of quality is something we're very proud of—but what does it mean for our customers?

We manufacture American. We hire American. The result? High-quality products, timely deliveries and satisfied, long-term customers.

<u>Learn more</u> about the benefits of sourcing American-made natural rubber latex tubing, then talk to us and we'll get to work to manufacture products to your exacting specifications.

### LEAN IMPROVEMENTS



With our latex tubing processing area being the largest square foot department in KEP's Winesburg facility, it's important to continually assess its processes to ensure they are as lean as they can be. In a recent Kaizen, we put together a team to do just that – determine waste and improve the overall efficiency of this department. See how our team did this in our <u>Leader Views blog</u>.

# **TEAM MEMBER SPOTLIGHT**



A shift supervisor at our Kent facility, Matt Life's problem solving skills, guidance and leadership help our team be a strong asset to our customers. A KEP team member for 5 years, Matt says he's most excited about "the future of KEP and its many possibilities." Learn more about Matt in our Leader Views blog.

#### **TEAM MEMBER NEWS**



We have several recent additions to the KEP team at our Kent facility to celebrate this month! Ed Gordan was hired as a Cost Accountant, Ashley Frantz joined our team as a Strategic Alliance Manager, Lee Ann Mace has returned as our Administrative Assistant, and Tammy Tomello is our new Order Entry/Billing Specialist.

Learn more about <u>Ed</u>, <u>Lee Ann</u>, and <u>Tammy</u> in our Leader Views blog!



This month, we have another great group of KEP team members celebrating anniversaries. Please join us in congratulating the following team members:

Carlos Johnson - Kent - 22 years on 12/15
Christine Rohrer - Winesburg - 18 years on 12/10
Mark Agee - Kent - 13 years on 12/04
Willie Nelson - Mogadore - 13 years on 12/04
Doug Brazile - Mogadore - 10 years on 12/11
Jason Sundheimer - Winesburg - 4 years on 12/01

Jessica Palfy - Mogadore - 3 years on 12/15

Melanie Taylor - Winesburg - 1 year on 12/11

Brenda Wellington - Winesburg - 1 year on 12/26











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