



LEADER VIEWS



Happy New Year!! 2020 marks Kent Elastomer's 60 YEAR anniversary and we couldn't be more excited!

How does a company thrive for 60 years? In addition to our great customers and suppliers, we've learned that it is fueled by continuous improvement created by a combination of its people, innovation, philosophy, accomplishments and evolving capabilities.

For our 60th year, we will be highlighting 60 of the stories we're most proud of as a company in a new series – aptly named 60 Stories! These highlights will be featured in this newsletter and on [LinkedIn](#) throughout each month. Be on the lookout to learn more about KEP!

ABOUT US



We honor team members at each of our facilities during our annual Christmas luncheons which took place last week. During these luncheons, we recognize recipients of our Service Award and the Employee of the Year Award.



At our Kent Facility luncheon, Dave Martin (30 years), Tom Pilcavage (10 years), Bryan Hastings (30 years), Sarah Plum (5 years) and Sara Souvanarath (5 years) all received Service Awards.



Don Tomello (center) earned Employee of the Year at our Kent Facility, pictured with Don Leeper and Bob Oborn.



At Winesburg, we celebrated Tammy Goolsby for earning the Employee of the Year Award. Pictured (L to R) are John Danes, Don Leeper, Keith Wengerd, Tammy Goolsby, Bob Oborn and Joe Williamson.

Finally, at our Mogadore Facility



luncheon, Kristi McNemar earned Employee of the Year. Pictured (L to R) are John Danes, Don Leeper, Kristi McNemar, Greg Graham, Joe Williamson and Bob Oborn.

Congratulations to each of these valued team members!

60 STORIES



To kick off our 60 Stories, we're talking all about how KEP is lean and green! In addition to our commitment to lean manufacturing, we also take initiatives to ensure our practices are also green! KEP is continually looking for ways to save energy, recycle resources, and practice good environmental stewardship. Plus, reducing our usage and resources helps us pass along savings directly to our customers.

Since 2007, our company has grown by 30%, but our green efforts have still allowed us to reduce electric usage, water usage, and decrease dumpster pick-ups. KEP has also won several awards for our energy initiatives, including Ohio EPA's Silver and Gold Level E3 awards. Ohio EPA's Encouraging Environmental Excellence (E3) Program recognizes an organization's exceptional achievements in environmental stewardship. Follow KEP on [LinkedIn](#) for more stories throughout the month!

SERVICE YOU CAN SEE



HOW DO WE MEASURE UP?

The micro-precision of our tubing and dip molded products are trusted by industries where accuracy matters most.

Here's how we measure it: If it's important to you, it's a priority for KEP.

THAT'S SERVICE YOU CAN SEE.

(Or maybe you can't - it's too small.)



Though it might be too small to see, the micro-precision of our manufacturing processes help ensure the consistency and accuracy that are vital for our customers' products. From the medical and surgical industry to food and beverage and beyond, KEP manufactures consistent products that meet required regulations for a wide range of industries. Learn about how we do this in our [Leader Views blog](#).

THIS MONTH'S KEP CHALLENGE



During the process of manufacturing natural rubber latex tubing, numerous defects can occur. So, it's important to have an organized system for identifying and communicating defects to ensure we manufacture high-quality products efficiently and consistently. With KEP's recent growth in demand for this tubing, as well as internal growth, we recognized the need to implement a universal system for both our Kent facility, where we manufacture natural rubber latex tubing, and Winesburg facility, where we handle our processing and assembly operations. See how our team did this in our [Leader Views blog](#).



Out of our 60 years in business, we have a special group who have been with us for 40 or more of those years! Since the early days, these team members have demonstrated their continued dedication to our company and have been a vital part of our success. Thank you and congratulations on your longevity!!

Darlene Hines – Winesburg – 45 years
Karen McRobie – Winesburg – 45 years
Shirl Shrock – Kent – 45 years
Brenda Carrick – Winesburg – 43 years
Curt Dixon – Mogadore – 43 years
Karen Raber – Winesburg – 42 years
Ada Miller – Winesburg – 41 years
Dorothy Stein – Winesburg – 41 years
Mary Wills – Kent – 40 years



This Month's Anniversaries



We're starting off 2020 with another hardworking group of KEP team members celebrating anniversaries this month! Please join us in congratulating the following team members:

- David Martin** - Kent - 31 years on 1/9
- Yolanda Brinkley** - Winesburg - 27 years on 1/11
- Shelly Lucas** - Mogadore - 16 years on 1/8
- Beverly Kiglics** - Mogadore - 12 years on 1/2
- Thomas Pilcavage** - Kent - 11 years on 1/26
- Sara Souvanarath** - Kent - 6 years on 1/15
- Matthew Life** - Kent - 6 years on 1/20
- Malinda Mann** - Winesburg - 4 years on 1/5
- Patricia Butler** - Winesburg - 4 years on 1/5
- Aaron Ng'ambi** - Winesburg - 4 years on 1/5
- Carrie Fogle** - Winesburg - 4 years on 1/14
- Mark Saksa** - Mogadore - 3 years on 1/30
- Dominik Marxen** - Mogadore - 1 year on 1/7
- Michael Singharath** - Mogadore - 1 year on 1/7
- Sierra Goolsby** - Winesburg - 1 year on 1/7
- Nicole Casada** - Winesburg - 1 year on 1/21



NEWS



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