





ABOUT US



We are proud to add another successful Ronald McDonald House of Akron donation drive to the books this year! We were able to raise a total of \$27,576.

On January 24, 2020, KEP team members Nick Schafer, Bayley Austin, Tiara Villatoro, Stacey Plank, Diane Chewning, Patty Lenarz, Theresa Sexton, Michelle Walker, Leo Maxfield, Derick Dunn, and Chad Kloboves presented our donation to the Ronald McDonald House of Akron.

Ronald McDonald House of Akron works hard to provide the families of seriously ill children a home during hospital stays and while undergoing long-term medical treatments, and we are proud to help support their mission. At our three facilities, our team members and company were able to donate a combined total of \$27,576.

This donation will be used to sponsor five rooms at RMHA for the entire year. In addition to a room dedicated to each of our Winesburg, Mogadore and Kent facilities, one will also be dedicated to our Corporate offices. The final sponsored room will honor the life of Cindy Harry, a longtime KEP employee who lost her battle to cancer in September, and will be dedicated in her memory.

Thank you to everyone who participated in this year's donation drive – your generosity makes us so proud!!

LEADER VIEWS



Don't know what material is best for the demands of your industry or specific application? We don't expect you to come to us with it all figured out! Our experts listen to our customers, understand their needs, and work together to choose the compound that's right for their application. Then we develop their prototype and manufacture the desired solutions.

Learn more about the natural rubber latex, thermoplastic elastomer, thermoplastic polyurethane, polyvinyl chloride, neoprene rubber, synthetic polyisoprene, and Santoprene compounds we offer at KentElastomer.com.

60 STORIES



We wouldn't be where we are today as a company without our people, which is why this month's 60 Stories tell the stories of some of our key team members!

We're starting off with Curt Dixon – KEP's FIRST extrusion operator and our most senior employee in Kent and Mogadore! Upon the purchase of our first extruder, Curt began learning the art of processing TPE and PVC materials into tubing. The first product line of tubes produced by the ONE MAN department were sunglass retainers that were popular in the late 80's. Curt has since stayed within the extrusion department and has been integral in building the product line to what it is today.

Follow KEP on <u>LinkedIn</u> for more stories throughout the month!

SERVICE YOU CAN SEE



Cupid might be responsible for some matchmaking this month – but he isn't the only expert out there creating perfect matches. If your heart is set on a specific color for your natural rubber latex tubing product, we have the processes in place to manufacture the perfect color, every time.

In our Kent facility, we recently put together a Kaizen team to create new processes for our color matching system, effectively reducing production time and costs while increasing the color consistency of our natural rubber latex tubing products – available in 200+ custom color choices. Learn more about how we streamlined our color matching system.

THIS MONTH'S KEP CHALLENGE



To ensure the quality of our products and reduce the potential for particulate in the assembly room at our Mogadore facility, we put together a Kaizen team to focus on improvements related specifically to cardboard debris. In the process of making these improvements, the team also identified additional ways to increase the accessibility and decrease the potential for contamination. See how our team accomplished their goals in our <u>Leader Views blog</u>.

TEAM MEMBER SPOTLIGHT



A team member at our Mogadore facility, Michelle Walker helps keep us on our timelines and running smoothly as Shipping Coordinator and Administrative Assistant. Prior to this position, Michelle held previous roles in Winesburg, including working in latex tubing processing and in custom dip operations – giving her a combined total of over 15 years with KEP. Read more about Michelle in our Leader Views blog.



From 1 year to over three decades at KEP, we have another group of team members who we're proud of celebrating anniversaries this month! Please join us in congratulating the following team members:

Cheri Thompson – Winesburg – 34 years on 2/25

Mark McCune – Kent – 30 years on 2/20

Lisa Prater – Mogadore – 16 years on 2/4

Bonnie Estes – Mogadore – 16 years on 2/16

Brandi Howard – Winesburg – 7 years on 2/22

Desirae Volkert – Kent – 5 years on 2/23

Adam Burns – Kent – 3 years on 2/2

Jeremy Hosey II – Kent – 3 years on 2/2

John Wait – Kent – 3 years on 2/21

Billie Bebout – Winesburg – 2 years on 2/6

Destiny Gordon – Mogadore – 1 year on 2/4















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