

HAPPY FATHER'S DAY

Happy Father's Day

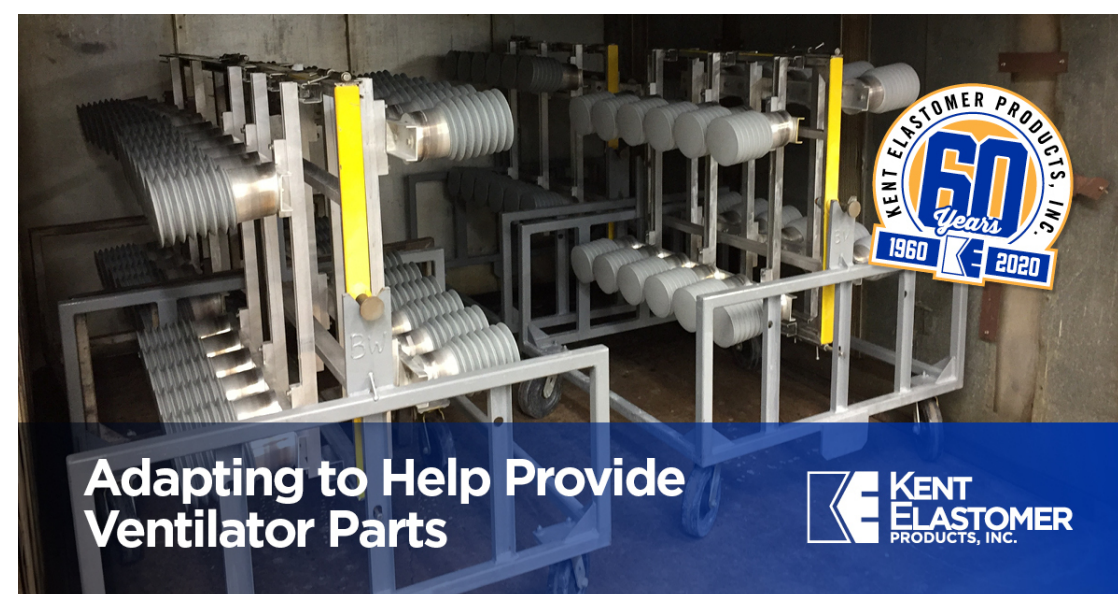

This year's holiday celebrations have looked a lot different – families have had to cancel plans, missing opportunities to come together. While Father's Day might not be exactly the same as previous years, we want to celebrate the fathers and father-figures in our lives who have stepped up to the plate, especially during this time of uncertainty. Let's also not forget ALL of the moms and dads who have balanced changing responsibilities (aka homeschool teacher) and who have helped their families navigate this "new normal" – your efforts aren't going unnoticed!

LEADER VIEWS

Proactive, Not Reactive

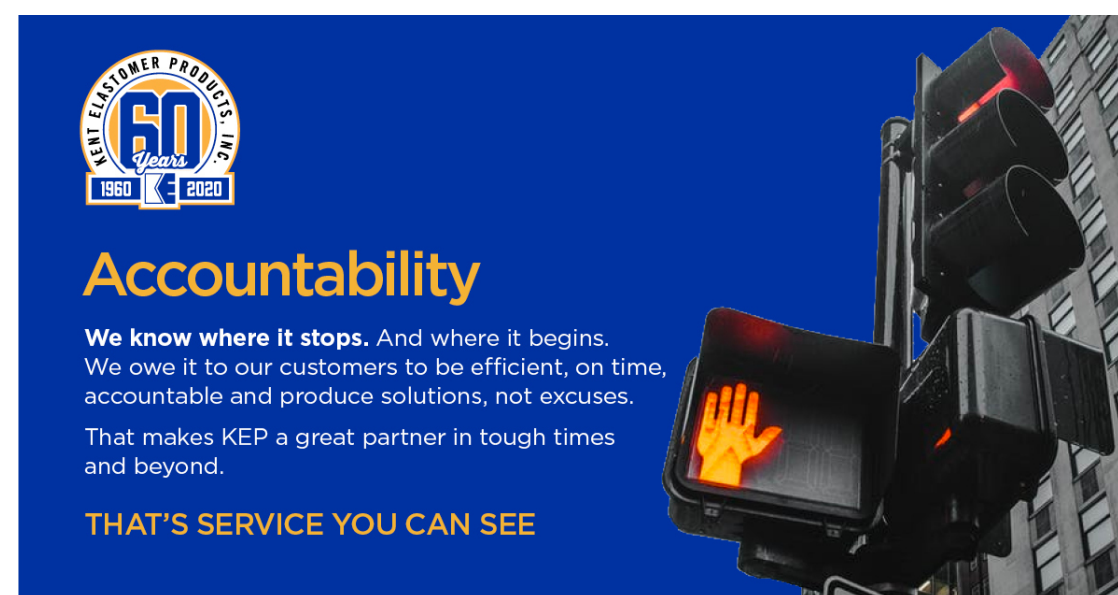

During this time, KEP has found that the key is being proactive instead of reactive. Senior Vice President of Finance and Administration, Don Leeper, discusses how our proactive response helped protect our team, our customers, and our business.

[Read more in our Leader Views blog.](#)

60 STORIES

Adapting to Help Provide Ventilator Parts


Amid a ventilator shortage, KEP learned that anesthesia machines could be adapted to ventilators to help fill this need. KEP partnered with a world class medical device company based in the UK to provide bellows for emergency ventilators they were creating for the UK Department of Health and Social Care. Prior to COVID-19, we manufactured about 5,000 bellows for anesthesia machines per month, and that number grew to 15,000 per month for modified ventilators during the pandemic. We are proud to have played a critical role in manufacturing this life-saving equipment.

Follow KEP on [LinkedIn](#) for more stories throughout the month.

SERVICE YOU CAN SEE

Accountability

We know where it stops. And where it begins. We owe it to our customers to be efficient, on time, accountable and produce solutions, not excuses. That makes KEP a great partner in tough times and beyond.

THAT'S SERVICE YOU CAN SEE

KEP responded with responsibility and innovation to the ongoing pandemic – we have you covered, during this time and beyond. What does your business value in its partnerships? [Tell us](#) about what's important to you – then our experts will get to work to find the solutions you need.

TEAM MEMBER SPOTLIGHT

Meet Billie Bebout


A team member at our Winesburg facility for 2 years and counting, Billie Bebout helps KEP deliver quality products as an Extrusion Assembler. Billie has always volunteered to pick up extra jobs and tasks as needed, so it was no surprise when she stepped up to report to work early during the pandemic (in order to accommodate the half-hour entry times in place). Billie also reported to work on a voluntary Saturday to take team member temperatures, just so no one else had to be trained or additional safety gear purchased.

[Read more in our Leader Views blog.](#)

ANNIVERSARIES

Anniversaries from WAAAAAY back!


Captain & Tennille was at the top of the charts and JAWS was in theaters when Karen McRobie joined the KEP team 45 years ago. While this has many of us feeling nostalgic – Karen's unwavering commitment to KEP is one thing that has never changed. Congratulations and thank you to Karen, and all of our hard working team members celebrating anniversaries this month – which add up to a combined experience of 372 years!!

- Karen McRobie – Winesburg – 45 years on 6/25
- Charles Brady – Kent – 38 years on 6/1
- Bradley Walker – Kent – 37 years on 6/6
- Nancy Miller – Winesburg – 35 years on 6/26
- Darlene Miller – Winesburg – 33 years on 6/29
- Clarissa Fashbaugh – Winesburg – 32 years on 6/27
- Melanie Pope – Winesburg – 31 years on 6/28
- Kelli Miller – Winesburg – 28 years on 6/16
- Cindy Franks – Winesburg – 22 years on 6/1
- Dixie Marchand – Winesburg – 22 years on 6/8
- Kimberly Slemmer – Winesburg – 14 years on 6/19
- Deborah Slinger – Mogadore – 11 years on 6/8
- Leo Maxfield – Mogadore – 5 years on 6/1
- Donna German Schultz – Winesburg – 4 years on 6/27
- Santana Berish – Mogadore – 3 years on 6/12
- Melody Renner – Winesburg – 3 years on 6/27
- Natasha Myers – Mogadore – 3 years on 6/27
- Haley Buchanan – Mogadore – 2 years on 6/12
- Hiedi Billiter – Winesburg – 2 years on 6/26
- Zackery Wilhite – Kent – 2 years on 6/28