SEASON'S GREETINGS

December 2020



Season's Greetings!! We hope you and your loved ones enjoy a safe and joyous holiday season. As this unprecedented year (how many times have you heard that one?) comes to a close, we want to give a final THANK YOU to all of our team members and partners! We are so grateful for you all, and are excited to enter 2021 by your side (socially distanced, of course)!

LEADER VIEWS



What's it like working with Kent Elastomer Products?

It's a good question – and while you're at it, you can also ask, what's it like working FOR Kent Elastomer Products?

The two questions are directly related.

Be on the lookout in the New Year for a Leader Views blog with exclusive insights into our company!

60 STORIES FEATURE



60 Stories #49 – KEP is proud to have sponsored rooms and served meals at Ronald McDonald House Akron for four years and counting! This organization holds a special place in our hearts. RMHA helps to serve local communities and families by providing the families of seriously ill children a home during hospital stays and while undergoing long-term medical treatments. This year's donation sponsored five rooms at RMHA for the entire year. We're thankful for the generosity of our team for making this possible and are eager to see what we can raise for our donation in 2021!

Our 60 Stories series is wrapping up this month! Read the final installment and look back at all of our stories on LinkedIn >

SERVICE YOU CAN SEE



Dan the Man is how we refer to him at KEP! When it comes to hardware or software fixes, Dan Febres either has the answer or has resources to find the solution. Dan works seamlessly offering support for all three of our facilities or while working from home. Without Dan, the transition to work-from-home for our office staff at the beginning of the pandemic would have been much harder and taken much longer. A valuable addition to the KEP team, Dan is an expert and prompt problem solver – and a pleasure to work with!

TEAM MEMBER SPOTLIGHT



Merangely Figueroa Garcia, a tender at our Kent facility for the last year and counting, works hard to help us carry out our commitment to continuous improvement and high-quality products. Merangely is an asset to our team who always brings a positive attitude, focus, and dedication!

Read more about Merangely in our Leader Views Blog >

TESTIMONIAL



"My experiences with KEP have been positive. KEP is responsive to help resolve challenges and issues, communicates well, and is a valued partner. They are also experts in the field and bring the appropriate resources to the table when presented with technical challenges. The tubing they provide is a critical component for a high priority product line that is shipped worldwide and has a significant impact on our revenue and production stability."

Scott S., Commodity Manager, Medical Technology Provider

ANNIVERSARIES



100% <u>every</u> season! We have another great group of KEP team members celebrating anniversaries this month. Two of these team members who have been with us the longest are Carlos Johnson, a supervisor at our Kent facility who is celebrating 23 years, and Christine Rohrer, a shipping and administrative coordinator at our Winesburg facility who is celebrating 19 years!

Whether you've shown your dedication for over two decades or are

rounding out your first year on the team – excellent job to you all!!

Carlos Johnson - Kent - 23 years on 12/15 **Christine Rohrer** - Winesburg - 19 years on 12/10 Mark Agee - Kent - 14 years on 12/4 Willie Nelson - Mogadore - 14 years on 12/4 Doug Brazile - Mogadore - 11 years on 12/11 **Jason Sundheimer** - Winesburg - 5 years on 12/1 **Jessica Palfy** - Mogadore - 4 years on 12/15 Katelyn Slone - Winesburg - 1 year on 12/17







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