

THANKFUL WE HAVE YOU


So Much to Be Thankful For



We always have a bountiful harvest, even when it's not Thanksgiving season! That's because we have YOU – our customers, suppliers, team members and community! We think being thankful is about more than just saying THANK YOU, we aim to *show* it in these ways:

- **For our customers** – We go above and beyond to [problem solve and find solutions](#) for our customers and are always happy to help!
- **For our suppliers** – We form successful, mutually beneficial partnerships [with our own suppliers](#).
- **For our team members** – We make it a priority to provide opportunities for [career growth and advancement](#).
- **For our community** – We [give back](#) throughout the year to the communities that we live and work in.

MEET KEP'S VETERANS


Honoring all who served.



This Veterans Day, KEP gave thanks to all of the veterans who have served our country as part of the armed forces.

We can't talk about these honorable folks without giving a special shout out to the veterans on the KEP team!

[Meet KEP's veterans >](#)

SERVICE YOU CAN SEE


With shipping delays and inconsistencies more prevalent than ever before, it's important to partner with a domestic manufacturer that prioritizes your deadlines as much as you do. Ada Miller, a line supervisor, oversees operations to ensure that our tubing is stripped, inspected, and shipped on time to you, our valued customers.

20+ YEARS AND COUNTING


Couldn't Ask for a Better Team



We couldn't ask for a better team of hardworking employees who are celebrating anniversaries! In the spotlight this month are two team members who have been at KEP for 20+ years – Don Tomello, a tender at our Kent facility, and Gregory Graham, Director of Extrusion Operations in Mogadore!

[See all of our team members with anniversaries. Read more >](#)

LEADING KEP INTO THE FUTURE


Meet Josh Harstine



Josh Harstine recently became our newest supervisor at our Winesburg facility! Before being promoted to this role, Josh worked as a line coach, backup maintenance tech and a material handler. Josh embraces the challenge of helping to lead KEP into the future and guide his team to best use their talents and achieve their professional goals.

[Read more about Mike in our Leader Views Blog >](#)

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