

SO MUCH TO BE GRATEFUL FOR



This month, we are focusing on gratefulness. As we look back at the trials many faced over the last few years, we can't help but be thankful for our health, jobs, and family. We hope this Thanksgiving, you have time to spend with those you love, focusing on the things that truly matter.

As we're giving thanks this month, we can't forget about our devoted team members who are celebrating work anniversaries! Thank you to all who joined our team in November – whether it was last year or decades ago. This month, Donald Tomello is celebrating 25 years of service and April Butcher just hit 20 years – thank you for all of your hard work! Gloria Miller and Randy Collins have also been huge assets to our team for 5 years now. KEP wouldn't be the same without these amazing people!

[Keep reading about our November anniversaries >](#)

HONORING OUR HEROES



We have overwhelming gratitude for all of our veterans who have served in the United States Armed Forces. Those who live in freedom will always be grateful to those who helped preserve it. Thank you for your service!

Did you know that KEP team members Mark McCune, John Bragg, Leo Maxfield, Jeremy Hosey, and President Bob Oborn served our country? [Learn more about them and their time in the service! >](#)

WELCOME TO KEP, BRIAN!



KEP is proud to welcome Brian Lipowski as our new Director of Quality, Regulatory and Technical (QRT) Services! Brian comes to KEP from Polymer Solutions Group where he was Director, EHS and Quality and previously Avery Dennison where he was Quality Engineer and Interim Quality Manager. In his new role, he will lead and continually build the credentials of KEP's QRT team.

[Keep reading about Brian! >](#)

MEET JOHANNAH!



Meet Johannah Sica-Perez! Johannah has been with KEP for a year working as a Stripline/Inspection employee at our Winesburg location. She also plays a vital role on our team by translating any language barriers for our Spanish speaking employees.

[Learn more about Johannah >](#)

LIKE FATHER, LIKE DAUGHTER



When KEP employee Heather Burrier woke up on a regular work day, she didn't expect to run into her very own father at work – but life had something special in store for her!

[Read about Heather's surprise family reunion at work! >](#)

STAY IN THE LOOP!



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