

The Luck of KEP



We feel like the luckiest company around thanks to our incredible customers and dedicated employees. We are privileged to work with industries that make a difference in the lives of so many. From impactful applications in the medical field to food and beverage and sports and leisure, our tubing and dip molded parts play important roles in enriching the lives of millions. And that is what we call the luck of KEP!

<u>Learn more about the industries we work with ></u>

Introducing Dave Krupinski, Vice President, Sales & Marketing



KEP is happy to welcome Dave Krupinski to the team as our new Vice President, Sales and Marketing! Dave comes to us with more than 30 years of experience in sales, marketing and business development.

It was our 60+ year legacy and strong reputation, among other things, that convinced Dave to join KEP. He appreciates that we genuinely care about our customers, our product quality and our expert employees that make everything happen. Dave shares, "It's rewarding to know we use our decades of expertise to make components that play an important role in keeping people healthy and improving quality of life." Dave has a clear understanding of the mission that drives our work!

Dave's love for building brands and seeing the results of a well-executed plan will help move KEP's efforts forward in 2024. "KEP is perfectly positioned to thrive because we have a growth mindset," Dave explains. "One example where KEP identified, prioritized and invested in a growth platform is our BioVTEX™ biopharmaceutical tubing line." Dave looks forward to expanding our support for current customers via improved processes, new product lines and value-added services like assembly. He is also excited to pursue opportunities in additional market segments that can benefit from KEP's expertise.

A good day for Dave? That would be one where we exceed our customers' expectations. One where we uncover a new opportunity to help someone. One where someone compliments our company, brand and team. And one where he has fun!

Welcome to the team, Dave!





A Commitment to KEP - AND Each Other!

Sean and Tina aren't your average KEP employees. Not only are they married, but they work together and both have had perfect attendance for several years! Talk about a shared commitment – we are incredibly impressed!

Both Sean and Tina are Operators. Sean is also a Shift Leader and provides backup supervisor coverage while other employees are out on leave. Tina is training to help our Shipping and Administrative Coordinator and also provides backup Quality Assurance. This couple tends to stay busy, receiving training so they can go above and beyond for their fellow employees!

They both have been working since their early teenage years – Sean getting his first job at 14 and Tina at 15. They each learned their work ethic from their parents, so we are sure they are raising their girls to always do their best as well! They stay motivated at KEP because they understand the importance of their work, knowing that the tubing we produce supports the medical field.

Sean and Tina both work the day shift, and we all smile when they have a chance to share their lunch break together. When they aren't at work, you can find them spending time with their daughters and dog or dreaming about their next beach vacation. Together, they are a force to be reckoned with – making KEP a better place with their positive attitudes!

March Anniversaries



Our hardworking team has always been the key to our success, and this month we celebrate thirteen KEP work anniversaries! Together, these employees represent 130 years of priceless experience with our company. Their experience makes all the difference for our customers, allowing us to be a trusted partner in various industries. Thank you to **Michelle Johnson** and **Brock Lauvray** for 20 years with KEP – your time here means the world to us. Congratulations also to **Derek Dunn** for reaching five years with us!

Lisa Smith – Mogadore – 22 years on 3/11

Michelle Johnson – Mogadore – 20 years on 3/15

Brock Lauvray – Winesburg – 20 years on 3/30

Michael James – Kent – 17 years on 3/21

Derrick Kendrick – Kent – 17 years on 3/29

Terry Powell – Kent – 9 years on 3/9

Matthew Hills – Kent – 7 years on 3/13

Derek Dunn – Mogadore – 5 years on 3/20

Michelle Yoder – Winesburg – 3 years on 3/16

Nicolas Stump – Mogadore – 3 years on 3/26

Tina Allen – Mogadore – 3 years on 3/29

Jose Perez – Winesburg – 2 years on 3/15

Dell Sanchez – Winesburg – 2 years on 3/28



Meet Sam Berger, a Custom Dip Operator and Processor who has been working at our Kent facility for the past two years!

In his role, Sam handles dip molds for our customers' custom parts. We are grateful to have his keen eye for detail on our team! Sam highly values productivity and shares that his best day at work is one where everything runs correctly.

When he's not working, you can probably find Sam spending time with his fiancée, playing video games or watching football and baseball. Thank you for your hard work Sam, and congrats on your upcoming wedding!

What Our Customers Say

"Kent Elastomer provides us with high quality components and customer service. They deliver products that fit the requirements without delay, sticking to the established timeline."

> Luis P. Raw Material Planner Healthcare Solutions Company



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